



## **APPENDIX 1**

The good, inclusive knowledge and understanding is defined in six definitive areas of expertise where the applicant must prove they can:

**A: KNOWLEDGE** (Maximum score 20 points, with 16 points, 80% minimum required)

- A1: Use a combination of specialist and generalist cleaning knowledge and understanding to optimise the employment of existing and emerging methods and technologies.
- A2: Maintain and extend a sound theoretical approach in enabling the introduction and exploitation of new and advanced methods and technologies and other relevant developments.
- A3: Engage in the creative and innovative development of cleaning practices, methods, technologies and continuous improvement systems.

**B: PRACTICAL SKILLS** (Maximum score 15 points, with 12 points, 80% minimum required)

- B1: Apply appropriate techniques, methodologies and processes to resolve cleaning and risk related issues.
- B2: Identify potential projects and opportunities.
- B3: Conduct appropriate research and undertake design and development of cleaning solutions.
- B4: Implement design solutions and evaluate their effectiveness.

**C: COMMUNICATION** (Maximum score 10 points, with 8 points, 80% minimum required)

- C1: Demonstrate effective interpersonal skills.
- C2: Communicate effectively in English with others at all levels.
- C3: Present and discuss proposals.
- C4: Demonstrate personal and social skills.

**D: LEADERSHIP** (Maximum score 10 points, with 8 points, 80% minimum required)

- D1: Provide technical and commercial leadership.
- D2: Plan for effective project implementation.
- D3: Plan, budget, organise, direct or control tasks, people and resources.
- D4: Lead teams and develop staff to meet changing methodological, technical and managerial needs.

**E: PROFESSIONAL COMMITMENT** (Maximum score 20 points, with 16 points, 80% minimum required)

- E1: Demonstrate a personal commitment to professional standards, recognising obligations to society, the profession and the environment.
- E2: Comply with relevant Codes of Conduct.
- E3: Undertake Committee, Association and/or Institute activities in a way that contributes to sustainable development.
- E4: Carry out continuing professional development necessary to maintain and enhance competence in own area of practice.
- E5: Contribute to wider community and/or professional interests.

**F: INTERVIEW** (Maximum score 25 points, with 20 points, 80% minimum required)

- F1: Deliver a 15 minutes presentation covering evidence of A, B, C, D and E (as above).
- F2: Effective responses to predetermined questions.
- F3: Personal impact.